



Further Particulars for Global Research Fellowships

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I - Reuben College

I.I - The vision

The founding of Oxford's newest college, supported by a generous benefaction from the Reuben Foundation of £71 million, which includes £15 million for Reuben College scholarships, offers an exciting opportunity to bring together academic researchers focused on exploring some of the most important questions of the 21st century.

[Reuben College](#) provides an environment that stimulates and facilitates interdisciplinary research, while emphasising the qualities of innovation, leadership and entrepreneurship. It supports a community of scholars who embrace opportunities to interact with researchers beyond the boundaries of their own disciplines and to engage with colleagues beyond the realm of academia. We are building a community of people and practice that recognises the importance of equality and diversity in our community and in our intellectual endeavours. The goal is to create a working environment for the active promotion of entrepreneurial thinking, collaborative working and interdisciplinary exchange. Our community is enhanced and strengthened by the diversity of all our

members, and in the appointment of ‘Global Research Fellows’ we seek to improve the diversity of representation vital for the health of the institution.

1.11 - Academic and Strategic Themes

To promote the ethos and practice of interdisciplinary interaction, there is an initial focus on four research clusters, whose academic themes have been chosen for their wide reach across the University and globally, their strongly interdisciplinary nature, Oxford’s existing and potential strengths in these areas, and their innovation and entrepreneurship potential. The initial clusters focus on the topics of (a) [Artificial Intelligence & Machine Learning](#), (b) [Environmental Change](#), (c) [Cellular life](#), and (d) [Ethics & Values](#). These clusters have natural synergies, enabling cross-cutting discussions and research collaborations to emerge. Each of the four areas is interpreted as broadly as possible, and Fellows of the college are researchers from all four of the University’s Academic Divisions.

The four themes are complemented by a number of strategic themes, notably in [Innovation and Entrepreneurship](#) and in [Public Engagement in Research](#).

II – Global Research Fellowships

Global Research Fellowships form an important component of the vision for Reuben College. The aim is to have group leaders and PIs from the University’s affiliated research centres beyond Europe elected as Global Research Fellows (GRFs) of the college (initially four based in Kenya though links to KEMRI-Wellcome). This will follow an open call for applications and remote interviews of short-listed candidates. Applicants will need to have a University of Oxford employment contract, or a contract for employment in KEMRI-Wellcome, for at least two years, and be eligible to apply for the title of Associate Professor.

The Global Research Fellows will join Reuben College alongside other members who include:

- **Graduate students** - comprising, for example, Masters and DPhil students
- **Research Fellows** – post-doctoral researchers with an employment contract in a University Department and a track record of interdisciplinary working
- **Official Fellows** – the main grade of senior membership, typically comprising senior members of the University, who are members of the College’s Governing Body and who guide the daily running of the College
- **College Staff** – non-academic employees of the College

11.1 College Duties

Global Research Fellows at Reuben College will already have substantive research duties in the laboratories of Oxford’s [Centre for Tropical Medicine and Global Health](#), or within linked



Programmes in Africa (or Asia). Duties within the College will necessary be “light touch”, because of the mainly remote nature of the interaction with the college.

It is expected that Global Research Fellows of the College, when visiting Oxford, will interact with Reuben Fellows and students. They will also be able to join Reuben events remotely from time to time; they will be expected to join one college committee and take part in its meetings remotely. Where appropriate, they will host Reuben graduate students for internships in Kilifi during the Oxford summer vacation or at other times. They will be expected to organise and run at least one event, such as a lecture, seminar or workshop, each year, ideally in person during their annual visit to Oxford or, if this was not possible in a given year, remotely in collaboration with a Reuben Fellow.

II.II - College Benefits, Terms and Conditions

Successful candidates will be elected to a Global Research Fellowship for up to three years, subject to a review at the end of the first year of satisfactory engagement with College life. The agreement will be coterminous with University employment, intending to provide College affiliation while the Research Fellow holds a substantive appointment within the University.

Global Research Fellows are non-stipendiary and will receive the following benefits:

- An annual allowance of up to £4,000 which will fund up to two trips to Oxford a year, as well as the costs of accommodation (for up to one week) during the stay in Oxford. (It is expected that the Fellows will typically visit Oxford once a year, but may occasionally come twice in one year.) The allowance will be paid as and when needed, but travel costs will be met in advance of the trips.
- Full dining rights, equivalent to that of Official Fellows, when the Global Research Fellow is visiting Oxford.
- The right to bring guests to College meals, subject to capacity, and at their own costs.
- Membership of the Reuben Common Room, which is the single body representing the social and academic needs of all members of College.

Benefits will continue as normal during any period of family leave or sickness absence, but will be suspended for the period of any research leave, other paid leave, or unpaid leave of 12 months or more, taken by a Global Research Fellow, during which time they choose not to fulfil their college duties. All decisions in these regards will be taken by the President in consultation with the Senior Tutor, with a view to promoting fairness and consistency of treatment amongst the Fellows.

III - Applications

III.I - Eligibility



This is not an employment position, and to be eligible applicants must be (a) currently employed by the University in a grade 9 (or above) research post, and be eligible to apply for the title of Associate Professor (or Full Professor); or (b) currently employed within one of the linked Africa/Asia Programmes and be eligible to apply for the title of Associate Professor.

Those who already have a Fellowship with another college or society in the University will not be eligible.

If you have any questions about your eligibility, please contact the Reuben College President, Professor Lionel Tarassenko CBE FREng FMedSci (president@reuben.ox.ac.uk).

III.II - Person Specification and Selection Criteria

The following are the requirements of a Research Fellowship:

- Currently employed as a grade 9 (or above) researcher within the University of Oxford (or linked Africa/Asia Programme), and be eligible to apply for the title of Associate (or Full) Professor
- Commitment to the vision and approach of Reuben College
- Commitment to advancing equality, diversity and inclusiveness
- Enthusiasm for working with Reuben colleagues in the setting up and delivery of interdisciplinary activities within the college (for example, seminar, workshop, or lecture), whether remotely or in person during visits to Oxford
- Willingness to join one college committee and to take part in up to two of its meetings a term remotely
- Willingness and capacity to mentor up to four Reuben College AfOx students (minimum of one remote meeting per term)
- Willingness and capacity to host Reuben College graduate students spending a period of research at the KEMRI Wellcome Trust research institute in Kilifi
- Strong communication skills, both written and oral
- As appropriate, a commitment to outreach, knowledge exchange, public engagement, or promoting innovation.

III.III - Equality, Diversity & Inclusiveness

As a new college, we are building a community of people and practice that has diversity at the heart, for students and staff. We will be embedding and advancing equal rights as we tackle the big challenges in our academic research and as we build our College community. This gives our students both the opportunity and the shared responsibility to shape the culture and ethos of College life.



We are keenly aware that work on the protection and advancement of equality of opportunity is never truly complete. We have appointed a College champion for Equality, Diversity and Inclusion (EDI), and as appropriate will similarly appoint to posts to support specific protected characteristics, to guide and support all members of our College community where issues arise.

We hope that, as our community grows, all members continue to work towards ensuring equity of opportunity for each individual, without exception.

III.IV - How to apply

To apply, please send the following two items as pdf (with fonts no smaller than 11 point) to the President's Executive Assistant (president-pa@reuben.ox.ac.uk) **by Monday 1st August 2022, no later than 12 noon (UK time):**

1. A (maximum) 2-page covering letter, explaining how you meet the selection criteria for the post using examples of your skills and experience, and how you would contribute to the College. It may be helpful for you to describe the first events (such as an interdisciplinary seminar) that you would intend to run, in collaboration with other College members, should you be appointed to this post.
2. A (maximum) 4-page CV, including your education & employment history, a summary list of key publications, etc. Please include contact details for two referees, one of whom should be your line manager in your Department or equivalent.

Applicants are also asked to complete an [equality form](#) for monitoring purposes only; these forms will not be viewed by members of the Selection Committees.



Reuben College Governing Body Fellows (as of May 2022)

Cellular Life Fellows

Mark Coles (Theme Lead)	Kennedy Institute
Jane McKeating	Nuffield Department of Medicine
Chrystalina Antoniadou (Dean)	Nuffield Department of Clinical Neurosciences
Esther Becker (Vice-President)	Nuffield Department of Clinical Neurosciences
Ilan Davis	Department of Biochemistry
Teresa Lambe	Nuffield Department of Medicine
Benjamin Schuster-Boeckler	Nuffield Department of Medicine

Environmental Change Fellows

Timothy Clack	Institute of Archaeology
Elizabeth Jeffers	Department of Zoology
Anupama Sen	Oxford Institute for Energy Studies
Emily Flashman	Department of Chemistry
Katrina Charles (EDI Fellow)	School of Geography and the Environment
Monika Zurek (Interim Theme Lead)	Centre for the Environment
Sam Fankhauser	Smith School/School of Geography

Artificial Intelligence and Machine Learning Fellows

Lionel Tarassenko (President & Theme Lead)	Department of Engineering Science
Aiden Doherty	Big Data Institute, Nuffield Department of Population Health (NDPH)
Anisoara Calinescu	Department of Computer Science
David Clifton (ECR Fellow)	Department of Engineering Science
Philip Stier	Department of Physics
Kostas Margellos	Department of Engineering Science
Lei Clifton	Nuffield Department of Population Health
Ioannis Havoutis	Oxford Robotics Institute, Department of Engineering Science

Ethics and Values Theme

Anders Sandberg	Future of Humanity Institute, Oxford Martin School
Katrien Devolder (Theme Co-Lead)	Faculty of Philosophy
Angeliki Kerasidou (Theme Co-Lead)	Nuffield Department of Population Health
Nina Hallowell	Ethox & Nuffield Department of Population Health



[Jonathan Pugh](#)

Uehiro Centre for Practical Ethics

Innovation and Entrepreneurship Fellows

[Jeroen Bergmann](#)

Department of Engineering Science

[Stuart Wilkinson](#)

Knowledge Exchange and Impact, Research Services

[Peter Drobac](#)

Skoll Centre for Social Entrepreneurship, Said Business School

Public Engagement in Research Fellows

[Cat Vincente](#)

William Dunn School

[Janet Stott](#)

Museum of Natural History

